

## Workplace Charging Metering and Payment Systems table

	Description	Who does billing	Components needed	Communication connections	Installation costs	Extra ongoing costs	Multiple users	Pros	Cons
1	Free charging	N/A	Conduit and wiring	No	Low	No	Yes	Simple, no extra costs	Not recommended since station availability will be a problem.
2	Flat billing	Employer	Conduit and wiring	No	Low	No	Yes	Simple, cheap system,	Employer must set up a clear policy
3	Utility submetering (meter separate or inside the EVSE)	Utility	Utility provides EVSEs and/or meters	Utility company covers	Low	Monthly metering fee from utility	Yes	Utility handles metering and billing	Requires that utility has such program available
4	Third party system and billing, property owner buys the system	Service provider	Conduit, wiring and advanced EVSEs	Yes	Varies based on the service provider	Yes, often consisting of flat annual service fee + percentage of billing	Yes, Some systems provide automated sharing	Simple for employer and user, provides more data, enables multiple users	Requires upfront investment and ongoing costs can be considerable
5	Charging as a service	Service provider	Service provider covers	Yes, service provider covers	None	Yes, plans depend on service providers' models	Yes	Simple for employer. No need for capital investment	Most expensive ongoing costs